

Camp Leader

Weston Park Baptist Church – Toronto, ON

Position Overview

The Camp Leader will play an active role in leading and supporting summer camp programming for children and youth at Weston Park Baptist Church.

This position focuses on creating a fun, safe, and engaging environment through games, activities, and group leadership. Camp Leaders will work closely with the Summer Camp Coordinator and team to deliver high-quality programming while building positive relationships with participants.

Term & Hours

- **Start Date:** July 2, 2026
 - **End Date:** August 26, 2026
 - **Duration:** 8 weeks (Canada Summer Jobs)
 - **Hours:** 35 hours per week
 - **Schedule:** Primarily daytime hours, with required evening availability during designated camp weeks (typically 6:30–8:30 PM)
-

Accountability & Team Structure

- Reports to: Summer Camp Coordinator / Ministry Development Pastor
 - Works closely with: Camp staff team, ministry partners, and volunteers
 - Supports and collaborates with Camp Assistants
-

Position Purpose

This role is designed to:

- Support the delivery of engaging and well-run camp programming
 - Build strong, positive relationships with children and youth
 - Develop leadership, teamwork, and communication skills
 - Contribute to a welcoming and community-focused environment
-

Key Responsibilities

1. Program Leadership

- Lead games, activities, and group programming
 - Supervise and actively engage with children and youth throughout the day
 - Help create a fun, inclusive, and high-energy environment
 - Support group discussions and activity transitions
 - Model positive behaviour and leadership
-

2. Camper Engagement

- Build meaningful connections with campers
 - Encourage participation and inclusion
 - Provide support to children who may be struggling or needing extra attention
 - Help create a sense of belonging for all participants
-

3. Team Collaboration

- Work closely with the Coordinator and other staff to execute daily plans
 - Support Camp Assistants and volunteers during programming
 - Communicate clearly with team members throughout the day
 - Participate in team meetings and daily debriefs
-

4. Program Preparation

- Assist with setup and cleanup of activities and spaces
 - Help prepare materials and supplies for daily programming
 - Support transitions between activities
-

5. Safety & Policy Compliance

- Ensure a safe and respectful environment for all participants
 - Follow all church policies, including Plan to Protect guidelines
 - Respond appropriately to incidents and report to leadership
-

WESTON PARK BAPTIST CHURCH

Qualifications

Required

- Eligible under Canada Summer Jobs (ages 15–30)
 - Legally entitled to work in Canada
 - Strong communication and interpersonal skills
 - Energetic, responsible, and able to work in a team environment
-

Preferred

- Experience working with children or youth
 - Experience in camps, sports, or group environments
 - Demonstrated leadership or initiative in school, church, or community
-

Workplace Expectations

- Comfortable working in a Christian ministry environment
 - Willing to support the mission and values of Weston Park Baptist Church
 - Demonstrates reliability, respect, and a positive attitude
-

What You'll Gain

- Experience leading and working with children and youth
 - Development of leadership and teamwork skills
 - Hands-on experience in a fast-paced program environment
 - Opportunity to contribute to a meaningful community program
-

How to Apply

Please submit a resume and brief statement of interest outlining your experience and interest in working with children and youth.

WESTON PARK BAPTIST CHURCH