

Weston Park Baptist Church is a church in the heart of the Weston neighborhood which is a culturally and socio-economically diverse community in Toronto.

We are in an exciting process of growth and development as we transition to a new building while we continue to maintain a strong and active presence in the community.

Weston Park Baptist Church is seeking a Children and Families Pastor who will provide visionary oversight and pastoral leadership to the children and their families during and beyond the transition. The Children and Families Pastor will partner with parents, young leaders and community networks in supporting and discipling children. We are seeking an individual that will be present in the lives of the children in their various contexts and create a safe place where children and their families feel they belong.

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### **General Overview**

In keeping with our mission to ***Receive Grace and Give Grace***, the Children and Families Pastor will oversee and manage a team of volunteers. Together they will nurture and support children and their families by shepherding them in their relationship with God, forming meaningful relationships with each other, and creating activities and events that support them through life's challenges.

The Children and Families Pastor will be an integral part of the pastoral team consisting of: Senior Pastor, Connecting Pastor, Youth Pastor, Community Outreach Pastor, Associate Pastor and Church Administrator. The Children and Families Pastor will work closely with parents and community networks.

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### **Prime Responsibilities**

- Provide visionary oversight and pastoral leadership to the children's ministry (Infant-12 years old).
- Identify, mobilize, disciple and train volunteers and helpers.
- Facilitate opportunities for leadership development such as mentoring, modeling, retreats, online learning etc.
- Oversee the design, coordination and implementation of children's programming curriculum.
- Develop programming that allows our children to enter into worship, fellowship and meet God (e.g., Sunday School, nursery, summer programs, mid-week programs).
- Plan and collaborate with parents, children and volunteers to plan special activities (e.g., Christmas, Easter, recognition of milestones in the life of the children)
- Engage children in fun and creative ways into the biblical narrative.
- Inspire, train and manage a team of volunteers to deliver our vision for the children and young families at WPBC.
- Create a friendly, accessible environment for children to feel safe and loved.

- Foster a space where parents can trust us with their kids are having fun and growing in their faith.
  - Nurture your own personal faith development by taking courses, seminars, and spiritual retreats
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#### **Other Duties:**

- Plan and be responsible for Bible School budget
  - Attend monthly Deacons' meeting and provide updates
  - Provide a written report for the Annual Business meeting
  - Attend quarterly Christian Education Committee meetings
  - Develop and maintain relevant Policies & Procedures (including Child Protection Policy)
  - Contribute to the wider operations and vision of the church where needed.
  - Assist in creating media communications (Church's Facebook Page, Instagram, etc.)
  - Become a member of the church and participate in the life of the church
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#### **Qualifications:**

- Agrees and aligns with the vision, mission, values and statement of faith at WPBC
  - Has a clear testimony of faith in Jesus Christ and a vital, growing relationship with Jesus.
  - A post-secondary degree or diploma in theological studies, divinity, and/or education from a recognized/accredited institution.
  - 3+ years of experience in a ministry or church environment
  - Demonstrated background in leadership and managing volunteers.
  - Strong written and verbal communication skills.
  - Proficiency in various social media platforms and modern technologies.
  - Excellent collaboration skills with peers, teamwork orientation with strong relationship management skills.
  - Has experience working with children of various age ranges, strengths and abilities.
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- Full-time, salaried position (40 hrs/wk and benefits included)
- Salary range: TBD, depending on the candidate's qualifications and experience.
- Target Start Date – July 1, 2023
- Must complete Vulnerable Sector Check
- Must become a member of WPBC
- This role requires working on Sundays
- Second language (e.g., Spanish, Portuguese) not required, but useful in the Weston area
- Reports to Connecting Pastor